



Modern Slavery and Human Trafficking Statement

At Guardian Goalposts Ltd we believe that Modern Slavery, in all of its forms, constitutes an abhorrent abuse of human rights. We acknowledge that businesses have a significant role to play in combating modern slavery, both domestically and internationally.

Guardian Goalposts is committed to maintaining a culture where slavery, servitude, compulsory labour or human trafficking is quite simply, unacceptable and intolerable.

Every member of staff has a role to play in combating this crime, by remaining alert to the risk of slavery, within our business and within our supply chain.

Guardian Goalposts currently operates mainly within Great Britain and Ireland, and procures goods and services from within the UK and globally.

To demonstrate our commitment to tackling modern slavery, Guardian Goalposts will:

- Request our sub-contractor and supplier contracts we do business with, to comply with the Modern Slavery Act 2015.
- Conduct appropriate due diligence in relation to the modern anti-slavery measures.
- Maintain a robust recruitment and checking procedure, to ensure that all employees of Guardian Goalposts are appropriately vetted.
- Conduct a risk assessment of our business to identify areas of vulnerability.
- Deliver guidance to staff on preventing modern slavery within our business.
- Encourage staff to report concerns, and protect reporters of wrong doing.

This statement is issued pursuant to section 54 of the Modern Slavery Act 2015.

A handwritten signature in black ink, appearing to read 'Neil C. Ormesher'.

Neil C. Ormesher

Director

08.04.19